

# Corporate Social Responsibility Policy

BELLA CASA FASHION & RETAIL LIMITED

CSR Policy under the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy)  
Rules, 2014

## INTRODUCTION

Ministry of Corporate Affairs, Government of India has notified the Section 135 of the Companies Act, 2013 along with Companies (Corporate Social Responsibility Policy) Rules, 2014 "hereinafter CSR Rules" and other notifications related thereto which makes it mandatory (with effect from 1st April, 2014) for certain Companies who fulfil the criteria as mentioned under sub section 1 of section 135 to comply with the provisions relevant to Corporate Social Responsibility.

## OBJECTIVES

The CSR policy of the Company is formulated for determining the guidelines for contributing towards the sustainable development of the society and environment as a whole.

The CSR committee is entrusted with the responsibility for carrying out the CSR activity of the Company.

## SCOPE

The CSR activities of the Company shall include, but not limited to any or all of the sectors/activities as may be prescribed by Schedule VII of the Companies Act, 2013 amended from time to time. Further, the Company will review the sectors/activities from time to time and make additions/ deletions/ clarifications to the above sectors/activities.

## COMPOSITION OF CSR COMMITTEE

- The Board of Directors will constitute a CSR Committee consisting of three or more directors, out of which at least one director shall be an Independent Director.
- The CSR Committee would formulate and recommend the draft CSR Policy to the Board of Directors and the Board of Directors would approve the Policy.
- The Board would approve and adopt any changes in the CSR Policy subject to prevailing provisions of laws in this regard. The CSR Committee is responsible for decision making with respect to the CSR Policy.
- The CSR Committee will meet as appropriate to review and monitor the implementation of CSR programs /activities of the Company.

## BUDGET

- The Board shall ensure that a minimum of 2% of the average net profits of the Company of the last 3 years is spent on the CSR programs / activities of the Company.
- In case at least 2% of the average net profits of the Company of the last 3 years is not spent in a financial year, reasons for the same shall be specified in the Board's report.
- All expenditure towards the CSR programs / activities will be diligently documented.
- Any surplus generated out of the CSR programs / activities of the Company will not be added to the normal business profits of the Company.
- Any surplus, generated out of the CSR activities of the Company, will be ploughed back to the CSR initiatives of the Company.
- Any unutilized CSR allocation fund of a particular year, will be carried forward to the next financial year i.e. the CSR budget will be non-lapsable in nature.

## RESPONSIBILITIES OF THE COMMITTEE

The responsibilities of the CSR Committee will include:

- Formulating and recommending to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company.
- Recommending the amount of expenditure to be incurred on the CSR activities
- Monitoring the Corporate Social Responsibility Policy of the company from time to time.

## GOVERNANCE

The CSR policy will be governed by the CSR committee in accordance with the applicable provisions, rules, notifications, circulars, guidance notes and regulations of Companies Act, 2013, SEBI and other regulatory authorities as may be prescribed from time to time.

## MONITORING & REPORTING PROCESS

- The Committee shall monitor the above projects, programs and implementation and executing of the same from time to time and report the same to the Board of Directors on a periodical basis.
- The Committee shall on completion of every Financial Year, submit to the Board, details of the CSR spend during the Financial Year and reasons for the actual spent being less than the limits prescribed by the law, if any.
- The Committee shall recommend changes/editions to be carried out in the policy to the Board from time to time.
- Report to the Board appropriately.
- The Board of Directors of the company shall, after taking into account the recommendations of CSR Committee, approve the CSR Policy for the company and disclose contents of such policy in its report and the same shall be displayed on the company's website, if any, as per the particulars specified in the Annexure.

## CSR ACTIVITIES

The Company will support programs and activities as mentioned under Schedule VII of the Companies Act, 2013 and also such other activities including but not limited to the following:

- Eradicating hunger, poverty and malnutrition, [“promoting health care including preventive health care”] and sanitation <sup>4</sup>[including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].

- protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- measures for the benefit of armed forces veterans, war widows and their dependents;
- training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports
- contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- contributions or funds provided to technology incubators located within academic institutions which are approved by the central govt.
- rural development projects]
- slum area development.

Explanation.- For the purposes of this item, the term `slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

### THE GEOGRAPHIC REACH

The Act provides that the Company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for Corporate Social Responsibility. The Company will thus give preference to conducting CSR activities in the state of Rajasthan herein the Company has its operations. However, the Committee may identify such areas other than stated above, as it may deem fit, and recommend it to the Board for undertaking CSR activities.

### AMENDMENTS IN THE POLICY

The Board of Directors on its own and/or as per the recommendations of CSR Committee can amend this Policy, as and when required as deemed fit. Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the Act on the subject as may be issued from relevant statutory authorities, from time to time.